

## 2023 CAMP TRINITY STAFF APPLICATION

Return to: Mary Beth Bradberry  
Director, Camp Trinity  
Trinity Center  
P.O. Drawer 380  
Salter Path, NC 28575  
(252) 247-5600  
(888) 874-6287

(Please type or print)

Date of Application \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Social Security No. \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Date of Birth \_\_\_\_\_

Permanent Home Address: \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_

BEST Address to Receive Mail (either school or home):

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Telephone No. (\_\_\_\_) \_\_\_\_\_ Cell No. (\_\_\_\_) \_\_\_\_\_

Driver's License No. \_\_\_\_\_

Email Address (**\*\*please print clearly and make sure this is an email that is checked regularly – this is what will be used to contact you and set up interview times).**)

Previous year(s) of employment at Camp Trinity if any (Please specify year(s)). \_\_\_\_\_

How did you hear about Camp Trinity? \_\_\_\_\_

List the name and location and dates of attendance with respect to the last two educational institutions in which you have been enrolled. \_\_\_\_\_

Previous home addresses with applicable dates (list last two): \_\_\_\_\_

List all previous church work involving youth (identify church, location, dates, and type of work).

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Are you under 18 years of age? If so, state your age and whether you will be 18 by May 30th:

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Year graduated from High School\_\_\_\_\_ If in college, what year (ex. Senior)? \_\_\_\_\_

What position(s) are you interested in applying for (please remember many positions require lifeguard certification): Program Coordinator, Activities Coordinator, Music Coordinator, Arts and Crafts Coordinator, Counselor, Waterfront Coordinator, Boat Lifeguard, Pool Coordinator.

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First Choice

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Second Choice

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Third Choice

When do you complete school in the spring of 2023 and begin in the fall of 2023? Please note specific dates:

2023 Spring \_\_\_\_\_

2023 Fall \_\_\_\_\_

Do you currently hold a Lifeguard Certificate? Yes \_\_\_\_\_ No \_\_\_\_\_

Water Safety Instructor's Certificate (WSI)? Yes \_\_\_\_\_ No \_\_\_\_\_.

If yes, what is the expiration date? \_\_\_\_\_

Do you plan to obtain a Lifeguard Certificate prior to the summer of 2023?

Yes \_\_\_\_\_ No \_\_\_\_\_ Lifeguard \_\_\_\_\_

I will renew or obtain certification during pre-staff training \_\_\_\_\_.

Do you have Community First Aid/CPR Training current through August of 2023?

Yes\_\_\_\_\_; expires\_\_\_\_\_

No\_\_\_\_\_; I will obtain it by May 2023\_\_\_\_\_;

I will renew or obtain certification during staff training \_\_\_\_\_.

Any other Certificates (small craft safety, boaters safety, sailing, coast guard, etc.)

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List any gifts, talents, hobbies (sports, dancing, drama, etc.) training, education or other factors that have prepared you for work with children/or youth. \_\_\_\_\_

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\*What instrument(s) do you play? \_\_\_\_\_

\*\*Please note skill proficiency in swimming, paddling (kayaks, paddle boards, canoes), and sailing, since these are taught by all staff.

Sailing:      Beginner\_\_\_\_\_      Intermediate\_\_\_\_\_      Advanced\_\_\_\_\_

Paddling:    Beginner\_\_\_\_\_      Intermediate\_\_\_\_\_      Advanced\_\_\_\_\_

Swimming:   Beginner\_\_\_\_\_      Intermediate\_\_\_\_\_      Advanced\_\_\_\_\_

\*Comments: \_\_\_\_\_  
\_\_\_\_\_.

What contribution do you think you can make to Camp Trinity? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

List the name, street, address, telephone number, and a contact person for each of your employers for the past 5 years. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you had any driver's license or other license (e.g., professional) suspended or revoked? If so, give full details. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been arrested or charged with driving under influence? If so, list each such arrest or charge, when and where it was made, and its outcome. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you ever been convicted of child abuse or a crime involving actual or attempted sexual molestation? If so, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Has any formal or informal charge, claim, or complain ever been made that you engaged in inappropriate sexual behavior? If so, give full details. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Is there any fact or circumstance about you or your background that would call into question the advisability of entrusting you with the supervision, guidance, and care of young people?

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Please furnish the names of two persons, other than relatives or present or former employers to serve as personal references. Please give the enclosed reference questionnaire directly to your references and have them mail them to: Mary Beth Bradberry, Camp Trinity, P.O. Drawer 380, Salter Path, NC 28575. References must be turned in before your phone interview.

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**Please write a brief autobiographical sketch on a separate sheet including specialized training in camping, and experience or training in other fields which might have a bearing on the position(s) for which you are applying. If you are applying as a returning staff member please reflect on your previous summer(s) of employment: how you've grown, lessons learned, what you can offer as a leader, accomplishments and goals, etc. This MUST be included for the application to be complete.**

Are you available for an interview if required? \_\_\_\_\_ All interviews will be conducted by telephone with a director. What is the best time to reach you by telephone?

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Under penalty of perjury, I swear or affirm that the information given above is true, complete and correct. I understand and agree that a complete background investigation may be conducted with respect to me, and that this information may be verified by contacting persons and organizations with whom I have had contact or which may have information concerning me. I hereby release and agree to hold harmless from liability any person or organization that provides such information. I also agree to release and hold harmless Trinity Center, the Diocese of East Carolina, and Camp Trinity, their officers, employees, agents, and volunteers from any and all liability as it relates to any investigation taken by them regarding the information contained in this application, or any action by them as a result of such investigation.

Applicant's Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

\*All statements become part of any future employee personnel files.

**\*All applicants must be available to work the job contract from May 24th - August 5th. Graduating seniors in high school should consider their availability May 24<sup>th</sup> - June 3<sup>rd</sup> for the required week of staff training.** If you have any questions regarding the camp dates for 2023, please call Mary Beth Bradberry at (252) 247-5600 or (888) 874-6287 before applying.

**2023**  
**CAMP TRINITY**  
**INFORMATION SHEET**

Thank you for applying for a staff position at Camp Trinity. Without people like you, our ministry would not be nearly as effective as it has been in the past. We hope the following will answer some of your questions, but feel free to contact the camp office for help or additional information at (252) 247-5600 or (888) 874-6287.

**POSITIONS AVAILABLE**

Program Coordinator, Activities Coordinator, Music Coordinator, Arts and Crafts Coordinator, Waterfront Coordinator, Boat Lifeguards, Pool Coordinators, Counselors and Nurse positions are available.

**LOCATION**

Trinity Center is located on Bogue Island, six miles west of Atlantic Beach and twelve miles east of Emerald Isle on the coast of North Carolina. Morehead City is the nearest large town. The address is P.O. Drawer 380, Salter Path, NC 28575.

**OPERATION DATES**

The season begins with Staff Training on May 24, 2023. The first session begins on June 5. The last session ends on August 4. The season will end on August 5th after the closure of the camp facility. All applicants must be available for these dates of the summer contract.

**FACILITIES**

Camp Trinity is a part of Trinity Center, which is a conference center and camp supported by the Episcopal Diocese of East Carolina. Camp Trinity has four (4) dormitories that will house twelve (12) staff members and eighty eight (88) campers, if at full capacity. There is a chance that Camp Trinity will only run at smaller camper capacity. Other staff members are housed in Lagoon housing. Meals will be provided in our dining room. Laundry facilities are available for your use. We also have an athletic field, a covered sports building, arts and crafts room, canteen, swimming pool, and beach pavilion. The Center has 59 acres that cover land from the shore of Bogue Sound across the island to the ocean with 1,500 feet of oceanfront.

**GENERAL DUTIES OF CAMP STAFF**

**COUNSELORS** will have charge of eleven (11) campers each session if at full capacity. There is a chance that Camp Trinity will only run at smaller camper capacity. Your general duties will generally involve the well-being of the campers under your charge. You will be expected to lead and organize activities ranging from worship to group games. Those who have talents in certain areas will be expected to teach campers in the areas that you have talent and have expressed a desire to teach. Counselors do assist in teaching swimming lessons, sailing, paddle boarding and kayaking.

The **CAMP NURSE** will be expected to carry our medical duties as needed by the camp.

The **WATERFRONT COORDINATOR, POOL COORDINATORS, AND BOAT LIFEGUARDS** will be expected to organize the waterfront activities (pool, sound and beach) as well as teach swimming, canoeing, paddle boarding, and sailing (sunfish sailboats). They also take responsibility for the care and maintenance of the equipment. The Waterfront Staff also works with other areas of the program. **\*These positions require Lifeguard Certification.**

The **ARTS AND CRAFTS COORDINATOR** will be responsible for teaching arts and crafts to cabin groups daily as well as providing coordination and integration of other arts activities in the camp as needed. They also work directly with our Session Leaders and help organize any materials and tools needed for Morning Program.

The **PROGRAM COORDINATOR** will be responsible for program planning and implementation of daily camp activities. This will involve programming and scheduling in areas such as: games, shareshops, special events, Christian Education, worship, music, and sports.

The **ACTIVITIES COORDINATORS** will be responsible for the coordination of our daily shareshops and general program activities. They will also assist with varied waterfront activities including paddle boarding, canoeing, and sailing. **\*These positions require Lifeguard Certification.**

The **MUSIC COORDINATOR** will be responsible for leading and organizing music with the campers daily as well as providing support and coordinating music for worship and Christian Education.

**NOTE: ALL positions must be able to swim and will support the Waterfront sailing/swimming programs daily.**

#### **TIME OFF**

Most of our sessions will operate Sunday – Friday. Staff members will be given a day off in between the sessions (Saturdays), unless otherwise noted by the director. All time off is determined by the Camp Director.

#### **GOALS OF CAMP TRINITY**

- To provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to be responsible to and for the other.
- To build and live in an intentionally Christ-centered community so that each camper might gain a deeper understanding of and appreciation for his/her own skills, abilities, and gifts as a child of God.
- To develop a sense of thankfulness for and stewardship of God's creation.
- To provide a quality Christian Education experience.

**Camp Trinity will be following all recommended safety protocols and will have a high expectation that will require the staff members to do the same. Our Camp Director will be happy to answer any questions and more details will be**

**discussed in the applicant's interview. We appreciate your patience and flexibility as we navigate through this time!**

### **QUALIFICATIONS**

The **PROGRAM COORDINATORS** must have at least one year of college and possess leadership skills. (Program Coordinator, Activities Coordinator\*, Music Coordinator and Arts and Crafts Coordinator.) \*Activities Coordinator positions also require Lifeguard Certification.

The **NURSE** must have an RN degree (or higher).

The **ARTS AND CRAFTS COORDINATOR** must have experience in teaching and be creative in planning and implementing arts programming in camp.

**COUNSELORS** must be high school graduates and/or 18 years of age. This position seeks individuals with excellent skills in the care and support of children in the camping program.

The **WATERFRONT LIFEGUARDS/COORDINATORS** must have experience in teaching swimming, water safety, canoeing and sailing. The lifeguards must have up-to-date Water Safety Instructor Certificate and/or a "Lifeguard Training Today" Certificate from the American Red Cross. WSI's/"Lifeguard Training Today" Certificates are needed for the pool positions and a "Lifeguard Training Today" Certificate is needed for the boating program. Sailing Certification is also desired for the boating program. If under the age of 25, waterfront lifeguards/coordinator must have taken and passed the NC Boater's Safety Course.

**All staff positions are encouraged to have "Lifeguard Training Today" Certificates since all staff are involved in teaching swimming, sailing and canoeing classes and provide waterfront coverage to campers.**

We hope that you would come to us with some experience working in a Christian setting with young people; however, it is not a necessity. Teaching and outdoor skills are welcome, but again are not necessary. We also need people who are in good physical condition, who learn rapidly, who like and respect young people, and who affirm camper potential. Staff also need to be eager to work hard and long hours. They must be able to adapt to change and handle difficult situations. Camp is indeed a place where staff can share and grow in their leadership qualities.

### **PAY**

The salaries for the positions will be announced at time of contracting with staff for the summer season. **All include your room and board.** All salaries vary and are subject to the standard taxes.

CAMP TRINITY, C/O MARY BETH BRADBERRY, DIRECTOR  
REFERENCE QUESTIONNAIRE...CONFIDENTIAL  
P.O. DRAWER 380, SALTER PATH, NC 28575  
(252)247-5600 OR (888)874-6287

Your name has been given as a reference by \_\_\_\_\_ (the applicant) who submitted an application to work as an employee with Camp Trinity. We would appreciate your completing this form and returning it in the enclosed envelope so that we may make a decision on the applicant's ability to fulfill this commitment. All information will be confidential. Thank you.

\_\_\_\_\_  
(Signature of person requesting the reference)

Please rate the applicant objectively, indicating your opinion by an X.

- |                                |                                   |  |                                  |  |
|--------------------------------|-----------------------------------|--|----------------------------------|--|
| <b>Integrity</b>               | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Intellectual Attainment</b> | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Emotional Stability</b>     | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Social Concern</b>          | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Cooperative Attitude</b>    | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Initiative</b>              | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Appearance</b>              | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |
| <b>Leadership Capacity</b>     | <input type="checkbox"/> Superior | <input type="checkbox"/> Above Average | <input type="checkbox"/> Average | <input type="checkbox"/> Below Average |

1. How long have you known the applicant? \_\_\_\_\_  
In what capacity? \_\_\_\_\_

2. Describe the applicant's reliability and willingness to make a commitment such as this. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



3. What is this person's maturity of judgment? How does this person react in situations of stress or when making decisions? \_\_\_\_\_

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4. Are you aware of any problems that would limit the applicant's ability to fulfill this obligation? If yes, please explain. \_\_\_\_\_

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5. Are you aware of any problems or concerns that should limit or preclude this individual from working with children? \_\_\_\_\_  
If yes, please explain. \_\_\_\_\_

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6. Would you recommend the applicant for placement in a setting such as ours? \_\_\_\_\_ Or, do you feel he/she may be more suited for another type of position? If so, why?

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7. Are you aware of any time at which the applicant's driver's license or other license (e.g., professional) has been suspended or revoked? If so, give full details.

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8. Are you aware whether the applicant has ever been arrested or charged with driving under the influence? If so, please give full details known to you.

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9. Are you aware whether the applicant has ever been convicted of child abuse or a crime involving actual or attempted sexual molestation? If so, Please explain.

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10. Are you aware of any formal or informal charge, claim, or complaint ever having been made that the applicant has engaged in inappropriate sexual behavior? If so, please explain. Please note that this question does NOT seek any information concerning the sexual orientation of the applicant. \_\_\_\_\_

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11. Is there any fact or circumstance about the applicant's background that would call into question the advisability of entrusting the applicant with the supervision, guidance, and care of young people? \_\_\_\_\_

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12. Are you aware of any other information that would bear upon the appropriateness of the applicant's involvement in Camp activities? If so, please explain. \_\_\_\_\_

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Other comments: Please feel free to call us at (888) 874-6287 or (252) 247-5600 if you have any additional information you feel would be helpful in our making this decision. (Please use the bottom portion of this application if there is any information you wish to give, or comments about the applicant's character, personality or experience).

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_

PLEASE RETURN THIS REFERENCE TO:  
MARY BETH BRADBERRY  
CAMP TRINITY  
P.O. DRAWER 380  
SALTER PATH, NC 28575

CAMP TRINITY, C/O MARY BETH BRADBERRY, DIRECTOR  
REFERENCE QUESTIONNAIRE...CONFIDENTIAL  
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(Signature of person requesting the reference)

Please rate the applicant objectively, indicating your opinion by an X.

<b>Integrity</b>	<input type="checkbox"/> Superior	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average
<b>Intellectual Attainment</b>	<input type="checkbox"/> Superior	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average
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In what capacity? \_\_\_\_\_  
\_\_\_\_\_

2. Describe the applicant's reliability and willingness to make a commitment such as this. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. What is this person's maturity of judgment? How does this person react in situations of stress or when making decisions? \_\_\_\_\_

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4. Are you aware of any problems that would limit the applicant's ability to fulfill this obligation? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Are you aware of any problems or concerns that should limit or preclude this individual from working with children? \_\_\_\_\_  
If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Would you recommend the applicant for placement in a setting such as ours? \_\_\_\_\_ Or, do you feel he/she may be more suited for another type of position? If so, why?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

8. Are you aware of any time at which the applicant's driver's license or other license (e.g., professional) has been suspended or revoked? If so, give full details.  
\_\_\_\_\_  
\_\_\_\_\_

8. Are you aware whether the applicant has ever been arrested or charged with driving under the influence? If so, please give full details known to you.  
\_\_\_\_\_  
\_\_\_\_\_  
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9. Are you aware whether the applicant has ever been convicted of child abuse or a crime involving actual or attempted sexual molestation? If so, Please explain.  
\_\_\_\_\_  
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10. Are you aware of any formal or informal charge, claim, or complaint ever having been made that the applicant has engaged in inappropriate sexual behavior? If so, please explain. Please note that this question does NOT seek any information concerning the sexual orientation of the applicant. \_\_\_\_\_  
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\_\_\_\_\_  
\_\_\_\_\_

11. Is there any fact or circumstance about the applicant's background that would call into question the advisability of entrusting the applicant with the supervision, guidance, and care of young people? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. Are you aware of any other information that would bear upon the appropriateness of the applicant's involvement in Camp activities? If so, please explain. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Other comments: Please feel free to call us at (888) 874-6287 or (252) 247-5600 if you have any additional information you feel would be helpful in our making this decision. (Please use the bottom portion of this application if there is any information you wish to give, or comments about the applicant's character, personality or experience).

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_

PLEASE RETURN THIS REFERENCE TO:

MARY BETH BRADBERRY  
CAMP TRINITY  
P.O. DRAWER 380  
SALTER PATH, NC 28575